

Native American Fish & Wildlife Society

Award Policy

Chief Sealth,
**Biologist/Manager
and
Conservation Officer**

Prepared by
National Office Staff
January, 1999
(Revised: 01/31/2008)

(Policy_awards_01312008.doc)
printed: 01/31/2008

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1000.0 Award Policy

1000.1 PURPOSE

The purpose of this document is to provide criteria for selecting the “Chief Sealh”, “Biologist/Manager of the Year” and “Conservation Officer of the Year” award.

1000.2 SCOPE

Members of the Native American Fish and Wildlife Society shall follow the guidelines in this policy for submitting their recommendations to the Board of Directors. Additionally, the appointed committee to designate the awardees and the Board of Directors shall follow the guidelines contained within this policy in their selection and announcement.

1000.3 DISCUSSION

The mission of the Society is to promote the prudent use of Native natural resources. This can only be accomplished through the dedication and hard work of all Society members. Awards for the “Biologist/Manager of the Year” and “Conservation Officer of the Year” will be given to two Society members, on a yearly basis, who best exemplifies his or her dedication and hard work. To honor these two individuals is not intended to diminish the contributions of other members but to reflect the accomplishments of the Society membership involved in Native natural resources management. The “Chief Sealh” award shall honor one person who has made a significant and positive impact on Native natural resources.

1000.4 DEFINITION/CRITERIA

1000.4.1 Biologist

A biologist is a person who works in the capacity of biologist whose primary work involves fish and wildlife management on tribal lands.

1000.4.2 Manager

A manager is a person who provides project or program leadership of natural resource personnel in tribal organizations.

1000.4.3 Conservation Officer

A conservation officer is a person who is designated or appointed to the position of a tribal conservation officer.

1000.4.4 Selection Committee

The committee consists of the Society's Board of Directors.

1000.4.5 Nominator

A Society member, in good standing, who nominates an eligible recipient for an award.

1000.4.6 Eligible recipient

A person eligible for the "Biologist/Manager of the Year" and/or "Conservation Officer of the Year" award must be a member of the Society who best exemplifies his or her dedication and hard work in their field of work. For the "Chief Sealath" award, an eligible nominee shall be a person who has made a significant and positive impact on Native natural resources. A member of the Society's Board or a Society employee is not eligible to receive the "Chief Sealath" award.

1000.4.7 Nomination Package

The nomination of an individual must be in a form of a formal letter addressed to the Society's Board of Directors. Supporting written material of the candidate's accomplishments may be attached. For the "Chief Sealath" award nomination package, the nominator must also include three letters of support for the nominee. To assist the nominator in preparing a nomination package, the National Office will make available to the nominator the Definitions/Criteria and Nomination Package sections of this policy as well as placing information on the Society's web site and 4th quarter newsletter.

1000.4.8 Nomination Deadline

The nomination package from the nominator must be received in the National Office by the date determined by the President of the Society or April 30th, whichever is earliest.

National Office Address: NAFWS
 8333 Greenwood Blvd., Suite 260
 Denver, CO 80221

1000.5 NOMINATION PACKAGE

1000.5.1 Required Information

The nomination package for the “Biologist/Manager of the Year” and “Conservation Officer of the Year” award shall include:

- A. CONTACT INFORMATION
Nominator’s name
Nominator’s phone number
Member’s name
Member’s work organization
Member’s job title
Award for member being nominated
- B. ACCOMPLISHMENTS
Current year work projects
Past program/project involvement
Society volunteer involvement
Tribal government involvement
Community involvement
- C. OCCUPATION HISTORY
Time-in-Service in occupation for award being nominated
Time-in-Service in natural resource occupations

The nomination package for the “Chief Sealth” award shall include:

- A. CONTACT INFORMATION
Nominator’s name
Nominator’s phone number
Member’s name
Member’s work organization
Member’s job title
Award for member being nominated
- B. Accomplishments
- B. Three letters of support for nominee

1000.5.2 **Optional Information**
Information may be attached to package to support the candidate's accomplishments.

1000.6 SELECTION PROCESS

1000.6.1 **Package Announcement**
The National Office will forward a copy of all received nomination packages to the President by the date determined by the President of the Society.

1000.6.2 **Package Delivery**
The National Office will deliver a copy of all nomination packages to each committee member prior to Board of Director's meeting held just prior to the national conference.

1000.6.3 **Award Approval**
The committee will vote separately on each award. The committee vote will occur prior to the National Conference for that year. If the committee fails to select a recipient for an award by this date, the Executive Committee will determine the award recipient. Also, the committee may elect to rename the "Biologist/ Manager of the Year" award to the "Biologist of the Year" or "Manager of the Year" for appropriate recognition of the recipient's field of work.

1000.6.4 **Award Announcement**
The President will announce the winner's of the "Chief Sealth", "Biologist/Manager of the Year" and "Conservation Officer of the Year" awards during the dinner banquet at the Society's annual conference.