



2024 Student Paid Summer Internship Program

Focus: Habitat and Wildlife Connectivity

Details:

The Native American Fish and Wildlife Society (NAFWS) is recruiting to employ a Native American undergraduate (preferred, however graduate will be considered) student majoring in physical sciences, biological/ecological sciences, natural resources, environmental policy, Tribal relations, or a related field to complete an internship.

The Intern will receive a \$5,000.00 stipend for 8 weeks over the summer period. The Intern's duty station is remote in the Western US. Additionally, the Intern may receive opportunities to travel, and approved travel is included.

Responsibilities:

The Intern will be responsible for assisting the NAFWS Habitat Connectivity Initiative in addressing Tribal wildlife connectivity related issues, concerns, and management strategies across the US; support administrative tasks and help with other assignments that will enhance and meet the NAFWS' mission and priorities.

Where possible and in accordance with all COVID-19 protocols, the Intern will travel to and attend an approved event. As an NAFWS Intern, they will attend and support all staff throughout a NAFWS sponsored event.

Throughout the internship, the Intern will be responsible for conducting themselves in a manner that coincides with the Articles of Incorporation, Strategic Plan, Code of Ethics, Conference Code of Conduct and other NAFWS regulations, policies and procedures. Interns will be representing the NAFWS in a professional work environment and are expected to conduct themselves in a professional manner, including following guidance and direction from NAFWS staff.

Start Date: June 2024

End Date: August 2024 (Both dates are negotiable.)

Duties

- Research, writing & analysis on various topics which may include tribal natural resource management, wildlife migration/connectivity issues, and environmental NGO and US governmental policies
- Legislative tracking and research
- Attend virtual Congressional hearings and briefings, as well as NGO coalition meetings
- Outreach to Capitol Hill and the Administration on wildlife & habitat connectivity legislation and rulemaking

- Assist with administrative or other assignments to support the Habitat Connectivity Initiative and NAFWS priorities
- Complete a short story or essay for the NAFWS newsletter, *From the Eagle's Nest*
- Complete an individual biography for the NAFWS website and social media
- Complete and submit an evaluation of the NAFWS Internship
- Attend and support all staff throughout a NAFWS sponsored event
- Other duties as assigned

Knowledge/Skills Required

- Currently enrolled undergraduate student at an accredited college/university, however a graduate student will be considered
- Majoring in majoring in physical sciences, biological/ecological sciences, natural resources, tribal relations, environmental policy, or a related field
- Ability to perform some work assignments independently and/or in team situations with minimal guidance.
- Effective communication skills. The applicant must demonstrate the ability to communicate effectively both orally and in writing. Ability to deal effectively with personnel from all levels of Tribal, Federal, and State governments, academia, special interest groups and the general public.
- Working knowledge of and respect to Tribal and federal governments, Tribal treaties, agreements, laws, policies, and sensitive issues associated with the management of fish and wildlife resources.
- Effective computer software skills. Must possess the ability to use Microsoft Word, Excel, Adobe Acrobat, Google Sheets and other commonly used video conferencing programs such as Zoom or Microsoft Teams.
- Must like outdoor activities and camping.

Supervision

The applicant is under the direct supervision of the Wildlife Connectivity Coordinator, assisted by the Education Coordinator.

Physical Demands

The majority of work will be accomplished in a remote office environment and will include standard demands associated with this setting. Minimal lifting of office equipment and other work office environment items may be required. A minimum of 20 pounds may be required to be lifted. Interns must be able to perform physical activities associated with outdoor training, recreation, and camping.

Employment Requirements

The Native American Fish and Wildlife Society is an Equal Opportunity Employer and does not discriminate in any personnel practice.

Native American or Alaska Native employment preference. As provided in the NAFWS Employee Handbook and as authorized by Federal law, the NAFWS will provide an employment preference to applicants who are enrolled members of a federally recognized Indian Tribe or an Alaskan Village.

Veteran employment preference. As provided in the Society Guide to Personnel Management and as authorized by Federal law, the NAFWS will provide an employment preference to applicants who are veterans of the U.S. Armed Services.

Interns will be subject to reference checks and a background check due to the potential of working with

persons under the age of 18.

To apply, submit the following:

- ☐ Completed Application
- ☐ Essay
- ☐ Resume or CV
- ☐ 1 Letter of Recommendation (To be sent separately by Recommenders, Letters of Recommendations should be submitted by the SAME deadline as application)
- ☐ If you claim Indian Preference, you may submit a copy of your Tribal ID, [CDIB](#) or [Form BIA-4432](#).
- ☐ If you claim Veteran Preference, you must submit DD Form 214, Certificate of Release or Discharge from Active Duty

For more information contact AND/OR to send complete applications to:

Shailyn Wiechman, Wildlife Connectivity Coordinator

By Mail: 10465 Melody Dr, Ste. 307, Northglenn, CO, 80234-4126

Email: smiller@nafws.org

Website: nafws.org

Application closing date is June 10, 2024 @ 10:00 PM MT.

Please make sure that your application is submitted on time, letters of recommendation should also be submitted by recommender by the deadline. ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED.



INTERNSHIP APPLICATION

FULL LEGAL NAME: _____ DOB: ____/____/____

ADDRESS: _____ CITY: _____ STATE: _____

ZIP CODE: _____ PHONE: _____ EMAIL: _____

COLLEGE/UNIVERSITY: _____ YEAR: _____

MAJOR/MINOR: _____

TRIBAL AFFILIATION: _____

ENROLLMENT # (IF AVAILABLE): _____ (PLEASE SUBMIT SUPPORTING DOCUMENTS.)

ARE YOU A VETERAN? YES ☐ NO ☐ (IF YES, PLEASE SUBMIT SUPPORTING DOCUMENTS.)

IF NECESSARY, ARE YOU WILLING TO WORK STRICTLY IN A VIRTUAL CAPACITY?

YES ☐ NO ☐

T-SHIRT SIZE: XS ☐ S ☐ M ☐ L ☐ XL ☐ XXL ☐

ON A SEPARATE SHEET OF PAPER, PLEASE TYPE A SHORT 300- 500 WORD ESSAY TO ANSWER:

Typed: 12-point font, Times New Roman, Double-spaced

- In your own words, define habitat connectivity.
- Describe how fragmented landscapes can impact natural resource management activities, such as fisheries, wildlife, forestry, range, and watersheds. How does it impact Traditional ecological knowledge?
- Why is wildlife & habitat connectivity important? How does it connect to your culture, language and/or traditions?
- Describe your interest in wildlife & habitat connectivity and your knowledge of its application on your reservation or community. How would you improve it?
- How will this internship aid in accomplishing your personal and career goals?

HOW DID YOU HEAR ABOUT AND GET THIS APPLICATION?
