

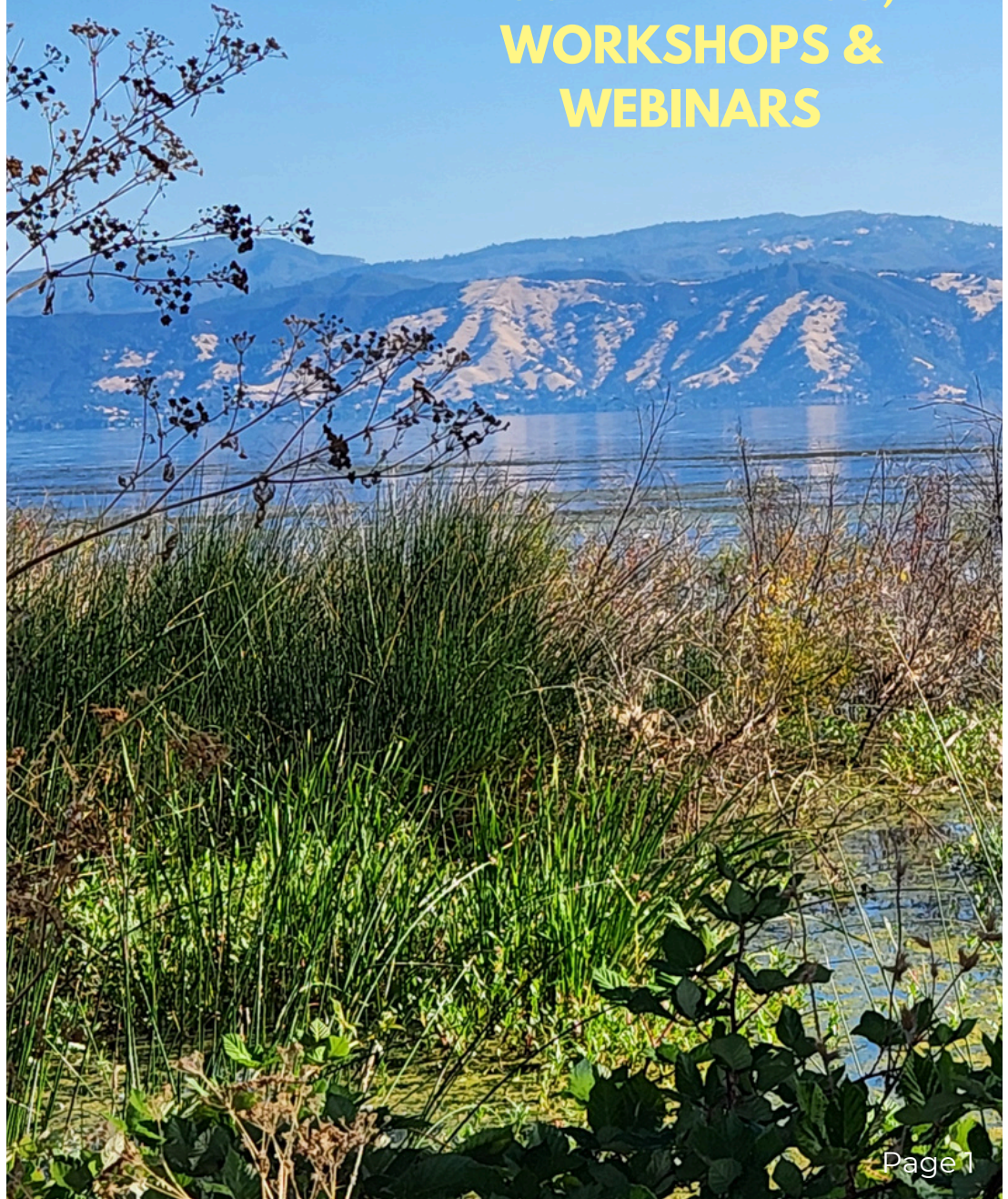


NATIVE AMERICAN FISH & WILDLIFE SOCIETY **2024 ANNUAL REPORT**

**SERVICES PROVIDED TO
348 TRIBES**

**677 PARTICIPANTS
HOSTED AT
FIVE REGIONAL CONFERENCES**

**3400+ ATTENDEES
PARTICIPATED AT
130+ TRAININGS,
WORKSHOPS &
WEBINARS**





Donald J. Reiter
NAFWS President and Great Lakes and
NAFWS Regional Director
Menominee Indian Tribe of Wisconsin

Greetings to our Membership,

As we come to the end of 2024, I find myself very pleased. The Native American Fish and Wildlife Society (NAFWS) has grown so much over the last five to six years. I have been fortunate to be a part of our organization since 1991 and I have seen a lot in my time. I look back and wonder if this is what the forefathers of the NAFWS envisioned our future? I think it is. I find myself thankful for my 21 months serving as the President of the NAFWS and collaborating with the board of directors, staff, membership, partners, and supporters. I am fortunate to be part of an organization with such compassionate and knowledgeable leadership.

In 2024, NAFWS saw another increase in our funding and our staff. Through the Bureau of Indian Affairs Self Determination Contract, we hired an Executive Assistant, a Tribal Mapping Analyst, an Alaskan Fish and Wildlife Biologist, and an Assistant Tribal Climate Resiliency Liaison. Already, new staff members are making valuable contributions.

As NAFWS grows, so does our ability to offer more to our membership. For the second time in many years, NAFWS hosted a conference in all 7 regions. These conferences are an opportunity to provide education and training, network with peers, and offer assistance where needed.

All conferences were very successful and increased membership recruitment. This achievement is a testament to the hard work of the Board and Staff to expand engagement.

Our work this year emphasized the 2024 National Initiatives: Climate Resilience and Adaptation, Wildlife Health, Recovering America's Wildlife Act, Tribal Conservation Law Enforcement Program Enhancement, Habitat Connectivity, and Invasive Species. NAFWS provided education, training, and technical services around each of these initiatives. Some examples include the Alaska Tribal Climate Resilience Program, Hunt Safe, webinars and technical services for federal funding opportunities, fish and wildlife trainings, and youth education programs. The NAFWS Board and Staff continue to respond to requests for support, accept feedback, and are eager for suggestions for future trainings and resources to provide.

Overall, I am pleased to report everything is on track with the organization. Audits and financial reports were completed in the required timeframe. Executive Director Dr. Julie Thorstenson continues working hard to ensure that staff is taken care of and funding and grant program requirements are met. The Board of Directors continues to hold two in-person meetings and two virtual meetings each year to complete NAFWS business.

Thank you NAFWS membership for your continued participation and enthusiasm in our professional community and for being a part of the NAFWS Family. I hope you continue to be a part of our organization. Considering the ever-changing conditions of our world, our work to protect our people and our natural resources is a job that will never be done. To support our work and collaborations, visit [our website](#) to become a member and follow us on social media platforms to stay up to date with our latest resources and actions to take.

Thank you all and wishing you success!

Donald J. Reiter, President NAFWS



A MESSAGE FROM THE

Executive Director

Julie Thorstenson, Ph.D.
NAFWS Executive Director
Cheyenne River Sioux Tribe

Han Mitakuye (Hello all my relatives),

I am honored to present this NAFWS membership report, highlighting the incredible work accomplished by the NAFWS Staff and Board of Directors in 2024. In previous years, our focus was on growth—expanding staff capacity, increasing visibility, and enhancing membership benefits. In 2024, we continued to build on this strong foundation, successfully implementing and meeting many of our 2024-2026 Strategic Plan goals and objectives.

Some key highlights from the past year include hosting conferences across five NAFWS regions, for a total of 677 participants from 112 Tribal Nations. Our Research and Publication Committee developed and virtually published the Tribal Guide for Conducting Research with Non-Tribal Entities, providing a valuable resource for Tribal sovereignty in research. We successfully hosted two Summer Youth Practicums—the National Practicum in Colorado and our second Alaska Regional Summer Youth Practicum.

Additionally, we awarded \$20,000 in scholarships to Native students pursuing careers in natural resources and provided Conservation Law Enforcement Officer training to 178 participants from 44 Tribal Nations. We maintained consistent engagement with over 400 federally recognized Tribes throughout 2024.

A key component of our mission is providing technical services to our membership. In 2024, we delivered services to over 5,000 participants representing 348 federally recognized Tribes—an impressive 34% increase from 2023. Our support included grant development and review, access to scientific resources, partnership facilitation, informational webinars, and workgroups. Additionally, we conducted numerous Tribal site visits and hosted multiple in-person trainings and workshops. Our efforts also focused on educating partners on the importance of collaborating with Tribal fish and wildlife programs and advocating for sustained base funding for these programs. We continued to strengthen our organizational structure, membership value, staffing, partnerships, opportunities, visibility, and funding throughout the year.

With the support of the First Nations Development Institute, we completed a comprehensive Communication Strategy aimed at enhancing both internal and external communications. This strategy, along with six national initiatives, was approved by the Board of Directors in December 2024.

Our staff remains dedicated to our mission. We expanded our team by adding a Tribal Mapping Analyst and an Alaska Fish and Wildlife Biologist and completed hiring for the Alaska Tribal Climate Resilience Liaison position. We take great pride in a staff that is 70% American Indian/Alaska Native and remain committed to recruiting AI/AN professionals.

I hope you continue to find value in being a member of NAFWS and encourage you to share feedback with your regional directors and NAFWS staff on how we can better serve you. Thank you for your ongoing trust and support. I look forward to seeing you in Riverton, WY, on the Wind River Reservation for our 42nd NAFWS Annual National Conference, May 12-15, 2025.

Pilamaye ye,

Julie Thorstenson, Ph.D. (Lakota)

41st ANNUAL NATIONAL CONFERENCE



On May 13-17, 2024, NAFWS celebrated our 41st Annual National Conference in Welch, MN, hosted by the Prairie Island Indian Community and sponsored by the Great Lakes Region.

The Conference theme was **“Sovereignty to Sustainability – Echoing our Elders and Nurturing our Next Seven Generations,”** which set the tone for the week of presentations, networking, natural resource tours, and science posters.

364 participants from **77** Tribal Nations representing all seven NAFWS Regions converged to network about climate, wildlife management, fisheries management, Conservation Law Enforcement Officer (CLEO) training, and federal partnerships.



2024 NAFWS National Awardees:



Emerging Professional of the Year

Jordan Grotts, Wildlife Technician, Choctaw Nation of Oklahoma



Chief Sealth Award

Gloria Tom, Director of the Department of Fish and Wildlife, Navajo Nation



Biologist of the Year

Edmund “EJ” Isaac, Fish/Wildlife Biologist, Grand Portage Band of Lake Superior of Chippewa

2024 REGIONAL CONFERENCES

GREAT PLAINS REGIONAL CONFERENCE APRIL 17 - 18, 2024



Location: Billings, MT at the Big Horn Resort.

17 Tribal Nations **74** Participants

Marcia Pablo, Tribal Liaison for the Montana/Dakota Bureau of Land Management, gave a keynote address on cultural preservation and how our history shapes our future. We hosted the premier of the film *“Bring Them Home/ Aiskótáhkapiyaaya”*, about the work of the Blackfoot people’s efforts to re-establish a wild buffalo herd on their ancestral territory. In addition to presentations on a variety of fish and wildlife management topics, a workshop on Chronic Wasting Disease was presented by USGS as well as a Hunter Education Safety Teaching Certification course.



NORTHEAST & SOUTHEAST REGIONAL CONFERENCE SEPTEMBER 10 - 11, 2024

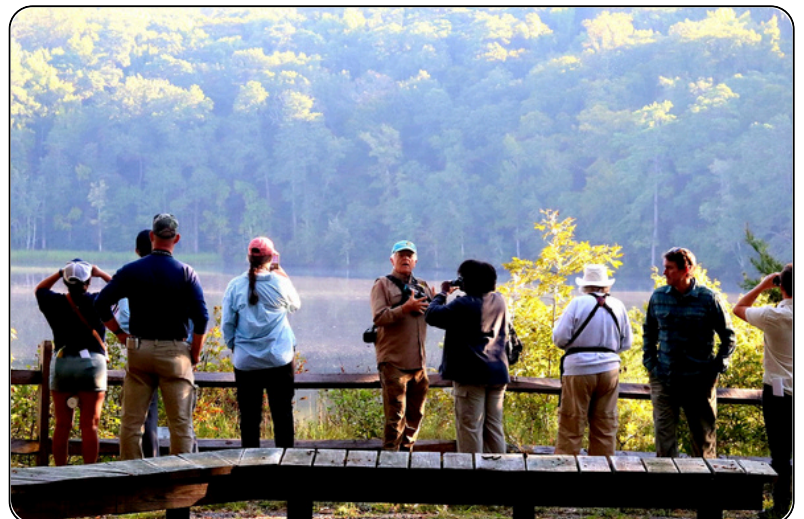


Tribal Host: Rappahannock Tribe

Location: Warsaw, Virginia at the Indigenous Environmental Center

12 Tribal Nations **26** Participants

We would like to give a special thanks to the Rappahannock Tribe for hosting the 2024 joint conference. Several in attendance took advantage of the variety of workshops and tours including the Fall migratory bird walk through the Cat Point Creek Refuge unit, a tour of the Rappahannock Tribe's Government Center, and the Chief's House Rehabilitation site.



2024 REGIONAL CONFERENCES

SOUTHWEST REGIONAL CONFERENCE AUGUST 12 - 15, 2024



Tribal Host: Tachi Yokut Tribe

Location: Lemoore, California at the Tachi Palace Casino Resort

25 Tribal Nations **173** Participants

Conference theme: *Restoration, a Step Beyond Conservation*

The event started with a keynote address from Councilman *Franklin Caraby, Jr*, followed by several well attended sessions and panel discussions. The event was one to remember with a Traditional Feast of elk chili, smoked salmon, acorn pudding, local greens, mushroom rice, fry bread and Salt Grass candy with a wonderful, vibrant performance from dance group, Yokuts Paashi.



ALASKA REGIONAL CONFERENCE OCTOBER 16, 2024



Tribal Host: Circle Native Community

Location: Anchorage, Alaska at Marriott Anchorage Downtown

21 Tribal Nations **70** Participants

Conference Theme: *Managing Fish & Wildlife Resources for Future Generations*

Tribal Environmental Professionals were welcomed by NAFWS Alaska Regional Director *Orville Huntington* who encouraged everyone to continue this work for the lands, waters, animals, and future generations. A highlight of the conference included a presentation from the Upward Bound T3 program and its Program Directors, as well as a dozen or more Alaska Native students from across the state.





NATIONAL INITIATIVES

NAFWS Board of Directors approved six national initiatives which guided programming throughout 2024. The following is a brief overview of the work completed for each initiative.

CLIMATE RESILIENCE AND ADAPTATION

Tribal Nations are at the front lines of climate change, as it threatens many communities' traditional lands, foods, and lifestyles. As a result, many Tribes are working to assess vulnerabilities and develop climate adaptation and resilience strategies.

NAFWS successfully secured several grants focusing on climate adaptation, impacts, and resilience for Tribes.



INVASIVE SPECIES

The NAFWS Invasive Species Program connects with Tribal partners to enhance invasive species management, expand beneficial programs, and raise awareness of Early Detection Rapid Response (EDRR) and threats to Tribal natural and cultural resources.

Rooted in past collaborations, our Tribally driven initiatives offer training and knowledge-building to support effective management and control efforts.



RECOVERING AMERICA'S WILDLIFE ACT

The Recovering America's Wildlife Act (RAWA) (S 1149) was a bipartisan bill that would dedicate **\$97.5 million** to Tribal Nations and **\$1.3 billion** to state-level conservation efforts for on-the-ground conservation projects.

RAWA remained a priority for many Tribes and NAFWS due to its potential impact to establish dedicated annual base funding for Tribal fish and wildlife programs.

To further this goal, NAFWS sponsored a Washington D.C. Fly-In in the Spring and Winter to educate congressional members on Tribal fish and wildlife funding.

NAFWS continued to build the RAWA Tribal Coalition and sent information about RAWA to Tribes and provided updated information on our website. NAFWS remains an active participant in the RAWA Alliance.



TRIBAL CONSERVATION LAW ENFORCEMENT PROGRAM ENHANCEMENT

NAFWS prioritized support for Conservation Law Enforcement Officers (CLEOs) as we recognize the need for strong conservation law enforcement programs to protect Tribal fish and wildlife resources and to promote self-determination. The established CLEO Committee held quarterly meetings throughout the year to identify national and regional training needs, advocate and secure funding, and promote the NAFWS Hunter Education Program, all in an effort to advance NAFWS CLEO membership goals and objectives.



HABITAT CONNECTIVITY

The intent of the Habitat Connectivity Initiative is to assist wildlife movement between habitats and areas while minimizing mortality risk and human encounters. At times, Tribal communities must collaborate with federal, state, or other Tribal entities to address corridor concerns on Tribal lands.

NAFWS staff focused on providing technical expertise to Tribes working on wildlife connectivity, creating federal policy and management recommendations that improve the capacity and inclusiveness related to wildlife migration conservation.

This work is being conducted via regular Tribal-only working group meetings that address current migration issues, project implementation, and/or local success stories in managing ungulate species. NAFWS expanded this initiative to include fish passages.

WILDLIFE HEALTH

The Wildlife Health initiative focused on sharing, educating and providing technical services on established and emerging threats to wildlife health impacting Tribes. *Native Healing, LLC* provided relevant, critical information concerning current and ongoing wildlife disease and environmental health-related topics.

Wildlife Health Disease workshops were held at the National Conference, Southwest Regional Conference, and the Great Plains Regional Conference, and through a virtual webinar. These workshops focused on classroom presentations and hands-on disease sample collection from wildlife carcasses and learning the proper use of personal protective equipment (PPE).

Additionally, NAFWS staff and *Dr. Tolani Francisco* participated in the Association of Fish and Wildlife Agencies (AFWA) National Fish and Wildlife Health Steering Committee.



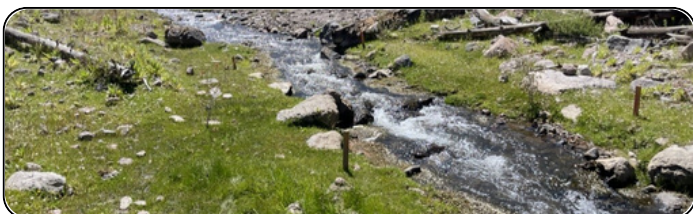


FISH AND WILDLIFE BIOLOGISTS

A team of six fish and wildlife biologists continued providing technical support, training, and expanding fisheries and aquatic programs. They assisted Native American and Alaska Native Tribes in identifying invasive species, monitoring wildlife diseases, supporting endangered species programs, building partnerships, and developing a resource bank to protect environmental resources and populations.

FISH AND WILDLIFE WORKSHOPS

Multiple in-person workshops and trainings were designed based on Tribal needs through cohesive efforts with professional entities: Reptile & Amphibian Survey Techniques Workshop with Eastern Band of Cherokee Indians, Riparian Restoration Training in collaboration with Santa Clara Pueblo, Wilderness First Aid organized with Desert Mountain Medicine, Motorboat Operator's Certification Course Training with US Fish & Wildlife Service and Wolf Management Development Workshop in partnership with Nez Perce Tribe.



WORKING GROUPS AND COMMITTEE

The NAFWS Fish and Wildlife Biologists established six working groups that held **26** meetings with **386** participants representing **91** Tribal nations. The working groups are:

- **Fisheries and Aquatic**
- **Wolf Working Group**
- **Pollinator Working Group**
- **Reptile and Amphibian Working Group**
- **Ungulate Working Group**
- **Wildlife Connectivity Working Group**

NAFWS Fish and Wildlife Biologists led the Research and Publication Committee that met **nine** times with **63** attendees representing **nine** Tribal nations.





GRANTS TEAM

The Grants team composed of a Grants Coordinator and two Grant Field Liaisons provided direct technical services and helped seek out and apply for funding opportunities, with the goal of getting more dollars directed towards Tribal fish and wildlife programs.

The grants team assisted with **270** direct technical service requests regarding seeking, applying for, managing, and reporting on grants.



SITE VISITS

Two Grants Field Liaisons and other NAFWS staff visited **13 Tribal Nations** and **1 Alaska Native Corporation** and assisted on the America's Ecosystem Restoration Initiative Grant.

The Tribes and Alaska Native Corporation visited included:

- **Cocopah Indian Community**
- **White Mountain Apache Tribe**
- **Penobscot Nation**
- **Eastern Shoshone and Northern Arapaho Tribes of the Wind River Reservation**
- **Tule River Indian Tribe**
- **Rappahannock Tribe**
- **Holy Cross Tribe**
- **Fond du Lac Band of Minnesota Chippewa**
- **Stockbridge Munsee Community**
- **Confederated Tribes of the Coos**
- **Lower Umpqua, and Siuslaw Indians**
- **Pueblo of Santa Clara**
- **Houlton Band of Maliseet Indians**
- **Bristol Bay Native Corporation**

NAFWS joined National Fish and Wildlife Foundation staff to participate in a site visit with Chugach Regional Resource Commission, a grantee of the National Coastal Resilience Fund.



ALASKA TEAM

ALASKA TRIBAL CLIMATE RESILIENCE

A **Strengthening Resilience Today (SRT)** training was held in Anchorage, AK in February 2024, and was attended by **20** Tribal citizens. Community site visits took place in Unalakleet, Kokhanok, and Klawock, where community gatherings were held to focus on local climate adaptation priorities. Each community had a unique relationship with the SRT training that reflected their climate priorities and capacity differences.



Our Team tailored interactions with the communities based on their specific needs. The AK Team attended major Alaska and National Conferences throughout the year and provided support to Alaska Native Tribes and Alaska Native youth.





EDUCATION

NATIONAL SUMMER YOUTH PRACTICUM (NSYP)

The NSYP occurred from July 18–28. The **12** students represented **nine** federally recognized Tribes and **four** NAFWS regions.

Students heard from 24 guest lecturers and participated in team-building activities. They utilized the knowledge gained throughout the week for a Wildlife Management Challenge and staff selected a student group to attend the 2025 NAFWS National Conference to present their plan.

INTERNSHIPS

We welcomed Education Summer Intern, *Ariel Vaughan* and Wildlife Connectivity Summer Intern, *Katie Smith-Easter*. In Alaska, we also welcomed Wildlife Alaska Intern, *Maiyuraq Lauryn Nanouk Jones*.



SCHOLARSHIPS

In 2024, NAFWS awarded a total of **\$20,000** in scholarships from combined BIA, donations, and regional funds to **ten** Native Scholars representing **seven** Tribal Nations.

ALASKA SUMMER YOUTH PRACTICUM

The AK SYP was held July 15-22 at Alaska Pacific University campus in Anchorage, AK. There were **nine** participants from **nine** federally recognized Tribes across Alaska. This year students learned about options for post-secondary education, career pathways, salmon restoration, riparian plant ecology, watershed science, Alaska fish & wildlife regulatory systems, and wildlife management with human interactions in a nearby park.



NATIVE EMERGING PROFESSIONALS

NAFWS hosted the fourth National Tribal Poster Session and Professional Mixer during the National Conference in May. The **12** poster presenters included **seven** students, **three** Tribes/Tribal Organization Professionals, and **two** Federal/State Agency Professionals. First place was awarded to *Daniel Bird*, who presented on Temporal Habitat Use of Mule Deer in the Pueblo of Santa Ana, New Mexico.



PUBLIC INFORMATION

NAFWS expanded its reach through national policy engagement, more events and training across regions, broader educational opportunities, proactive outreach, and increased media presence.

The NAFWS Communications team worked with Pyramid Communications to create a comprehensive communications plan that will be implemented in upcoming years.

WEBSITE

Our website provides a critical central resource to learn about the organization’s purpose, events, and National Initiatives. We published ten Tribal highlights to show the great work being done across Indian Country. Through Google Analytics, we show **39,000** users on our website and **21,000** users directed to our website through organic traffic such as Google searches and our Newsletter.

NEWSLETTERS

NAFWS released **four** quarterly “*From the Eagle’s Nest*” newsletters along with a biweekly newsletter.

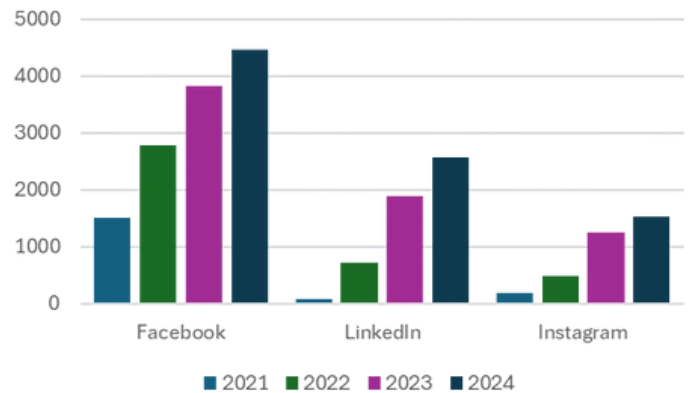
These newsletters kept our membership up-to-date on organizational accomplishments, recent and upcoming events and opportunities, and articles relevant to Tribal Fish and Wildlife management.

SOCIAL MEDIA

NAFWS has active accounts on [Facebook](#), [Instagram](#), and [LinkedIn](#).

In 2024, we experienced substantial growth and recognition through outreach on our social media platforms as shown in the Table below.

NAFWS Social Media Growth



MEMBERSHIP

There were **72** active Member Tribe memberships and **493** active individual memberships with memberships renewed on a rolling basis. Conferences in five regions and continuing social media presence contributed to membership growth.

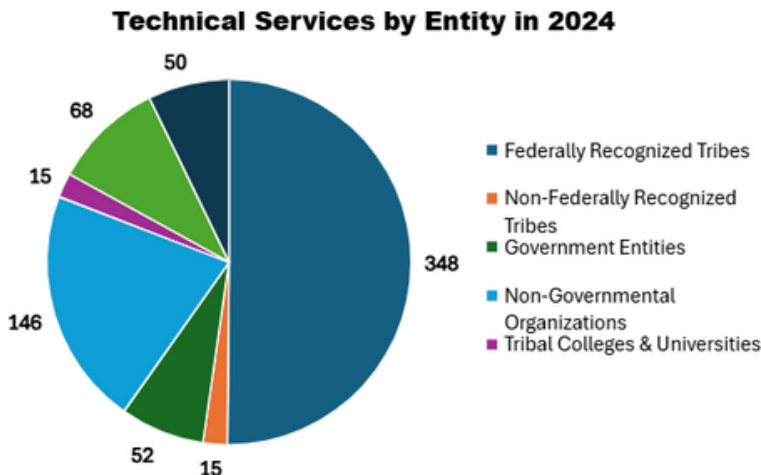
[Join NAFWS Today!](#)

TECHNICAL SERVICES

NAFWS staff provided technical services (including one-on-one communication, training, webinars, workshops, conferences, and events) to over **5,000** participants from **348** Federally Recognized Tribes. See table for breakdown by region:

Region	Number of Tribes Receiving Technical Services	Percentage of Tribes in Region Receiving Technical Services
Alaska	102	45%
Pacific	69	74%
Great Plains	21	72%
Great Lakes	31	89%
Northeast	15	63%
Southeast	32	62%
Southwest	78	66%

NAFWS also provided services to different entities as shown in the pie chart below.



The requests for technical services varied greatly, but the majority of requests related to:

- **Funding - 261**
- **Training - 201**
- **Media Requests - 106**
- **Research - 80**
- **CLEO - 56**
- **Working Groups - 56**
- **Conferences - 50**
- **Mapping - 35**

Other requests were related to policy/legislation, the Hunter Education program, membership, committees, jobs, and the certified technician program.

ADVOCACY

NAFWS continued to advocate for Tribal inclusion in federal programs and fish and wildlife work. The board, staff, and the Executive Director met with key personnel in Federal agencies, attended monthly meetings (e.g., USFWS, USGS-CASC), and provided input and concerns based on our work with Tribes.

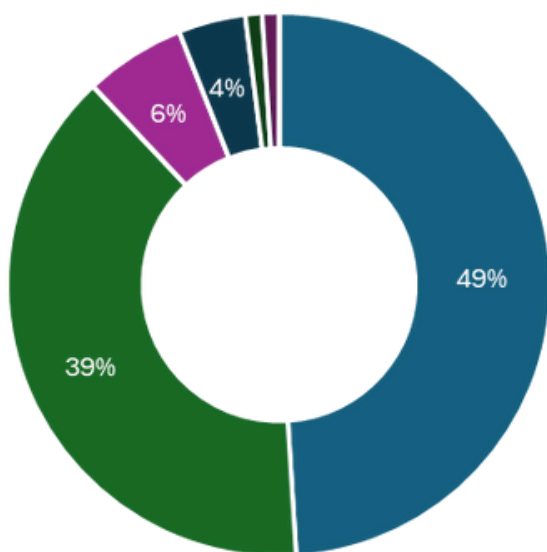
The Executive Director presented at more than a dozen virtual and in-person events to audiences totaling more than **1,000** people. Presentation topics included Tribal capacity building, stakeholder engagement, approaches to habitat restoration, NAFWS programs, and more.



2024 FINANCIALS

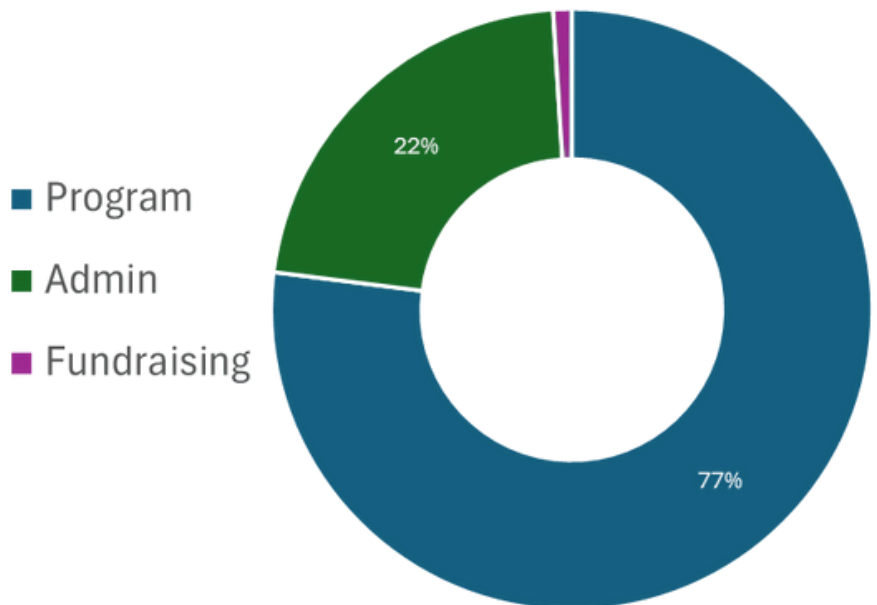
JANUARY- DECEMBER 2024 (UNAUDITED)

Revenue Sources



- Federal Contracts
- Other Grants
- Federal Grants
- Conference Income
- Membership Income
- Investments
- Contracts

Use of Funds



- Program
- Admin
- Fundraising



STRATEGIC OPERATING PLAN

Education and Empowerment Theory:

“Our work at NAFWS is grounded in the principle that empowering Tribal communities with education, resources, and technical support in fish and wildlife management leads to the effective conservation and enhancement of fish and wildlife resources, thereby supporting both ecological balance and cultural heritage.”

SOP Focus Area	Tasks Status of Task
<p><u>Strengthen</u> relationships and partnerships to improve support and provide more training for TFW professionals</p>	<ol style="list-style-type: none"> Plan annual trip to D.C. meeting with Federal funding Agencies COMPLETE Create Federal & State Relations Committee COMPLETE Work through NCTC MOU to develop training for all Federal employees on Tribal Fish and Wildlife and trust responsibilities of Federal agencies ONGOING Secure at least 1 new Tribal College to host Tribal mapping data COMPLETE
<p><u>Strengthen</u> the effectiveness of Regional Board structure</p>	<ol style="list-style-type: none"> Review written Roles & Responsibilities for Board members COMPLETE Prepare on-boarding and orientation process for new board members ONGOING Establish Regional membership recruiting goals NO PROGRESS
<p>Improve operational efficiencies to better manage organizational growth</p>	<ol style="list-style-type: none"> Utilize more online/cloud-based systems for approvals and communication ONGOING Project management training and support ONGOING Document standard operating procedures for core workflows IN-PROGRESS Develop a knowledge base for standard information IN-PROGRESS Develop and implement an internal team communications plan with protocols and guidelines COMPLETE Fill key job vacancies ONGOING



PARTNERS

NON-FINANCIAL:

- World Wildlife Fund (WWF)
- Alliance for America's Fish and Wildlife
- Indian Land Tenure Foundation
- Northwest Indian Fisheries Commission (NWIFC)
- USGS Climate Adaptation Science Centers (CASC)
- Alaska Tribal Resilience Learning Network (AK TRLN)
- Inspiring Girls Expeditions (IGE)
- USDA-APHIS: Office of National Tribal Liason
- Inspiring Girls Expedition (IGE)
- The Wilderness Society
- United Tribes Technical College (UTTC)
- Alaska Tribal Fish Passage Working Group-Chickaloon Village Traditional Council
- T3 Alaska-Teaching Through Technology Kodiak Area Native Association
- Association of Fish and Wildlife Agencies
- Western Association of Fish and Wildlife Agencies
- Chronic Wasting Disease Coalition
- Aquatic Nuisance Species Task Force
- Upper Columbia United Tribes
- International Hunter's Education Association (IHEA)
- National Rifle Association
- NASA Indigenous Peoples Initiative
- Lighthawk Conservation Flying

FINANCIAL:

- Bureau Of Indian Affairs
- US Fish And Wildlife Service (USFWS)
- Alabama Fire College
- Bass Pro Shops
- The William And Flora Hewlett Foundation
- Doris Duke Conservation Fund
- Resource Legacy Fund
- National Fish and Wildlife Foundation (NFWF)
- First Nations Development Institute (FNDI)
- National Parks Conservation Association (NPCA)
- National Aeronautics And Space Administration (NASA)
- National Wildlife Federation (NWF)
- United States Geological Survey (USGS)
- The Wildlife Society (TWS)
- The Walton Family Foundation





BOARD OF DIRECTORS

GREAT LAKES

- Donald J. Reiter, NAFWS President, Wildlife Biologist, Menominee Indian Tribe of Wisconsin
- Terry Metoxen, Conservation Law Enforcement Officer, Oneida Nation

ALASKA REGION

- Orville Huntington, Wildlife Biologist
- Hope Roberts, Indigenous Advocate & Captain/Owner of Surreal Saltwaters Deep Sea Fishing Charters

GREAT PLAINS REGION

- Shaun Grassel, PhD, CEO, Buffalo Nations Grasslands Alliance, and Citizen of the Lower Brule Sioux Tribe
- Michael Thompson, Wildlife Biologist, Oglala Sioux Parks and Recreation Authority

PACIFIC REGION

- Donna Nez, Confederated Tribes of Umatilla Indian Reservation Fisheries Technician- II Mussel
- Ted Lamebull, JR., Retired Conservation Law Officer for Columbia River Inter-Tribal Fish Commission

SOUTHEAST REGION

- Mike Lavoie, Biologist, National Resources Program Manager for the Eastern Band of Cherokee Indians
- Matt Gamble, SR., Manager of Wildlife Conservation, Choctaw Nation of Oklahoma

SOUTHEAST REGION

- Kai-T Blue-Sky, Wildlife Biologist, Cochiti Pueblo
- Darren Talayumptewa, Wildlife Biologist, Hopi Tribal Citizen

NORTHEAST REGION

- Jason Mitchell, Water Resources Field Coordinator, Penobscot Nation
- Benjamin Simpson, Biologist, Penobscot Nation

NAFWS STAFF

- Julie Thorstenson, PhD. - Executive Director
- Laurel James, PhD(c) - Director of Programs
- Judith McKenna - Administrative Assistant
- Heidi McCann - Membership Coordinator & Office Manager
- Megan Hawkins - Director of Operations
- Ashley Mueller - Education Coordinator
- Shailyn Wiechman - Wildlife Connectivity Coordinator
- Mitzi Reed - Invasive Species Coordinator
- Sean Cross - Fish & Wildlife Biologist
- Emily Hagler - Tribal Mapping Analyst
- Hannah Golden - Fish & Wildlife Biologist
- Thomas Hafen - Invasive Species Technician
- Annette Bravo - Invasive Species Technician
- Wade Reiter - Invasive Species Technician
- Lori Petruski - Senior Alaska TCRL
- Kaitlyn Demoski - Assistant TCRL
- Jerilyn Kelly - Assistant TCRL
- Jolene Auliye - Assistant TCRL
- Andy Edwards - Grants Field Liaison
- Katie Schultz - Grants Field Liaison

CONTRACTORS

- Management Partners, Inc.
- ARED, Inc.
- Native Healings, LLC.
- Robert Romero
- Red Willow Media, LLC

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THANK YOU!

