



Sun'aq Tribe of Kodiak

Position Description for Tribal Youth Intern, Sun'aq Tribe of Kodiak Natural Resources Department

COMPENSATION LEVEL: \$17.00 - \$21.00 per hour, DOE. Hours: 37.5 hrs per week, with possible work on weekends

APPLICATION DUE DATE: 1 May 2025

DATES: 3-5 month internship, with flexible start and end dates (May-September)

NOTE: Must be 18 years to less than 26 years of age on first day of employment

SUMMARY: Sun'aq Tribe of Kodiak is offering one Tribal Youth Internship with our Natural Resources Department through funding from the Bureau of Indian Affairs. The purpose of this internship is to provide an opportunity for Tribal Youth to gain experience in a broad array of career fields within natural resources and management by Tribes of Sovereign Tribal Trust Resources, and to encourage youth to pursue college-level education in natural resource studies.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

I) ERADICATION EFFORTS OF INVASIVE SIGNAL CRAYFISH

Capture crayfish, collection of morphometric data (age, sex, carapace length) and population data (time, date, and location of capture, presence/absence of marks associated with the mark/recapture study); collection of water samples to determine presence/absence of crayfish via environmental DNA (eDNA) analysis; and assistance with education and outreach efforts including community crayfishing derbies.

II) MARINE MAMMAL RESPONSE

Respond to dead stranded marine mammals to collect biological samples, assist with full necropsies (if such a response is feasible and safe); assist with education and outreach efforts regarding marine mammal response, biology, and ecology during public events.

III) EVALUATION OF MIGRATORY BIRDS OF CONSERVATION CONCERN

Assist with monitoring Aleutian tern nesting colony sites and enumeration of terns present; evaluating presence of contaminants in eggshells and feathers of Aleutian terns; environmental education and community outreach activities regarding migratory birds; and assisting with environmental justice concerns and gain experience with protection and stewardship of Tribal Trust Resources through attendance at Regulatory Meetings such as the Alaska Migratory Birds Co-Management Council.

QUALIFICATION REQUIREMENTS:

- Preference to local candidates with experience working or recreating in inclement weather conditions
- Must show proof of current enrollment in a Federally-Recognized Tribe or Certificate of Indian Blood (CIB or CDIB)
- Lift up to 50 lbs, be comfortable working in/on rough terrain, bear country, cold water, boats, and small aircraft
- Must hold a valid Driver's License, submit to drug testing, and be drug-free in the workplace
- Must be self-motivated, possess a positive attitude, work as a team member, and be literate in Microsoft programs
- Must be willing to sign a volunteer agreement with partner agencies

EDUCATION/EXPERIENCE: High School graduate or currently-enrolled college students interested in natural resource management and/or research are encouraged to apply.

WHAT WE PROVIDE: Interns will receive a \$25 per day food stipend and all necessary field gear (boots, waders, and rain jacket/pants), and, if necessary, cold water/boat safety, bear awareness safety, First Aid/CPR training, and aircraft safety.

TO APPLY: Please complete the standard Employment Application on the Sun'aq website. Additionally, fill out the Tribal Youth Internship Application found on the website and include a cover letter (including your Tribal affiliation), current resume, contact information for three references, and email Daniel Smith, Tribal Biologist at dsmith@sunaq.org with the subject line "Tribal Youth Intern Application." If you have questions, please contact Sun'aq Tribe of Kodiak at (907) 531-5009.



Sun'aq Tribe of Kodiak

We are excited to announce the opportunity for a young professional Tribal Youth to join our Natural Resources Department team as a Tribal Youth Intern. Please complete this application and send to Daniel Smith, Tribal Biologist, at dsmith@sunaq.org. If you have any questions please feel free to contact us, and you are welcome to attach additional sheets for your answers.

The Alutiiq people were the original stewards of the lands, waters, and resources of the Kodiak Archipelago before the arrival of the Russians, the Americans, and the creation of the State of Alaska. With over 2,000 members, Sun'aq represents the largest Native community in the western Gulf of Alaska. A central focus of our Tribe is to safeguard and enhance the lands, waters, and natural resources that sustained our ancestors – and to this day continue to sustain our people and the communities of Kodiak who all rely on the same resources for economic support, subsistence opportunities, and cultural identity.

Engaging Tribal Youth in natural resources management will aid in building the Tribe's natural resource management capacity and protection of our Tribal Trust Resources, and quyanaa for your interest!

TRIBAL YOUTH INTERNSHIP PROGRAM APPLICATION – SUN'AQ TRIBE OF KODIAK

Name: _____

Tribe: _____

Contact Information: _____

1. Why do you want to work for Sun'aq?
2. Please describe your Natural Resources/relevant prior work experience.
3. What does subsistence and conservation mean to you? Do you have opportunities for and access to participate in subsistence activities and harvest of traditional resources?
4. Do any of our Natural Resources Department projects specifically interest you? If so, please describe.
5. Are there any projects you think should be added to our Natural Resources project portfolio to strengthen the Department? If so, how could you assist with growing our program?
6. How would working as our Tribal Youth Intern assist with your professional development, and what do you hope to gain from this program?
7. How would working for Sun'aq Tribe, and our Natural Resources Department, be beneficial for your Tribe?